

Heritage Community of Kalamazoo

Director, Rehabilitation Services –

Heritage Community of Kalamazoo is seeking a rehabilitation professional to lead our highly respected in-house therapy program. This includes managing the day to day operations of the department and the ongoing development of rehabilitation services within the continuum at Heritage Community. The position is also responsible for ensuring that proper staffing levels and specialties are available to meet the needs of the residents within the approved budget; perform indicated clinical services as needed; ensure habilitation staff are current in their skills and knowledge to provide skilled geriatric rehabilitation services; maintain the equipment within the rehabilitation department to ensure safety and current treatment needs.

Successful candidates will have the following:

- College degree (Associates, Bachelors or Masters) in Physical Therapy, Occupational Therapy or Speech Language Pathology
- Familiarity with techniques and modalities related to all disciplines in the rehabilitation department; RAI (MDS) requirements and use of computer; reimbursement systems of third party payers for therapy services, including Medicare and Medicaid
- Several years of experience as a PT, PTA, OT, COTA or a Speech Language Pathologist required
- A minimum of one (1) year managing a rehabilitation department within a continuing care retirement center (CCRC) or skilled nursing facility highly desirable
- Strong leadership, communication, critical thinking, customer service and coaching skills

All interested candidates please apply online at www.heritagecommunity.com/careers